



## Event Code of Conduct

It is fundamental to IAHTM's conference intention, to create opportunities for industry leaders, to connect, share, educate and learn. IAHTM holds an Annual Education Conference to encourage the open exchange of ideas and to support professional development and personal growth. It is believed that by ensuring a wide, diverse range of voices that fully represent the variety of IAHTM's cities in the US and Canada, the conference will be a success.

To that end, IAHTM is dedicated to ensuring that our event is inclusive, respectful, productive and a harassment-free experience for everyone, regardless of race, gender, gender identity, age, sexual orientation, physical appearance, body size, ethnicity, national origin, marital/partnership status or religion. In order to participate in an IAHTM event, all attendees, guests, speakers, sponsors and volunteers must agree to abide by this code of conduct.

### Expected Behavior:

- Be present and participate actively
- Be mindful of your surroundings and your fellow participants
- Act with respect towards everyone you encounter that work for the property
- Behave in accordance with professional standards
- Exercise consideration in your speech and actions

### Unacceptable Behavior:

- Demeaning, discriminatory, or harassing behavior or speech
- Inappropriate physical contact
- Language that implies exclusion, intimidation or derogation of a person
- Violence or threats of violence
- Lack of control with alcohol, where it becomes a disruptive and offensive situation

Unacceptable behavior will not be tolerated at an IAHTM sponsored event. Anyone asked by the IAHTM president, conference host or executive director to stop engaging in unacceptable behavior is expected to comply immediately. There will be a zero-tolerance stance.

If you witness or are subjected to unacceptable behavior, please notify the IAHTM president, conference host or executive director immediately.

### Agreement

In line with and as part of my participation in this IAHTM Annual Education Conference, I, accept and will adhere to the code of conduct written in this document. I understand that IAHTM may take action if it deems appropriate should I fail to adhere.

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