



IAHTM BOARD MEETING AGENDA

Las Vegas, Nevada – Spago in The Bellagio

Sunday, February 19th, 2023, 6:00pm EST

AGENDA

- | | | |
|---|-------------------|------------------------|
| 1. <u>Conflict of Interest</u> | <i>Discussion</i> | <i>Brendan O'Neill</i> |
| 2. <u>Approval of Agenda</u> | <i>Decision</i> | <i>Brendan O'Neill</i> |
| 3. <u>Minutes</u>
(Approval of minutes from Board Meeting on 1/11/23) | <i>Decision</i> | <i>Brendan O'Neill</i> |
| 4. <u>Financials</u>
(December 2022) | <i>Discussion</i> | <i>Rocco Romeo</i> |
| 5. <u>2023 Spring Conference Update</u> | <i>Discussion</i> | <i>Bill Moyer</i> |
| 6. <u>2023 Conference – Toronto Update</u>
(9/29/23 – 10/3/23) | <i>Discussion</i> | <i>Rocco Romeo</i> |
| 7. <u>2026 Conference Contract Proposal</u>
(Nashville Omni Offer) | <i>Discussion</i> | <i>Christy Carper</i> |
| 8. <u>Committee Update</u> <ul style="list-style-type: none"> • Education Committee Update – James Belliveau • Marketing & Membership Committee Update – Charles Berge | <i>Discussion</i> | |
| 9. <u>Topics to Review</u> <ul style="list-style-type: none"> • Chairs of Committees- should they be an IAHTM delegate – Brendan O'Neill • Conference Hosts – Guidelines – Brendan O'Neill • Snack Chat Improvement – Rocco Romeo • Interest in Board seat, process – Brendan O'Neil • Code of Conduct for Simplelists – Brendan O'Neill • Don Pedder Lifetime Achievement Nomination Form – Brendan O'Neill | <i>Discussion</i> | |
| 10. <u>Purchasing Committee Report</u>
(Sharing of 2022 Data) | <i>Discussion</i> | <i>Charles Berge</i> |
| 11. <u>Date of Next Board Meeting</u>
(March 8 th , 2023 – via Zoom) | <i>Discussion</i> | <i>Brendan O'Neill</i> |
| 12. <u>Adjournment</u> | | <i>Brendan O'Neill</i> |

IAHTM Board of Directors VIA ZOOM

12:00pm-1:00pm EST
Wednesday, January 11th, 2023

In Attendance: President, Brendan O'Neill, 1st VP Charles Berge, 2nd VP James Belliveau, Treasurer, Rocco Romeo, Directors: Bill Moyer, Chris Hansen, Meredith Bowery, Malcolm Pallos, Executive Director, Christy Carper
Absent: Steve Johnson

AGENDA TOPIC	DISCUSSION	ACTION TAKEN
Call To Order		12:02pm (EST)
Conflict of Interest	Meredith Bowery asked board members to declare now or before discussion.	<i>None at this time.</i>
Approval of Slate of Officers	Meredith Bowery motioned for approval of the Slate of Officers as brought forward.	MOTION <i>It was moved by Meredith Bowery seconded by Malcolm Pallos, that the slate of officers be approved as presented; CARRIED.</i>
Approval of Agenda	Brendan O'Neill asked if there were any additions or changes to the agenda for today.	MOTION <i>It was moved by Meredith Bowery; seconded by Malcolm Pallos, that the agenda for today's meeting be approved as circulated; CARRIED.</i>
Approval of the Minutes	Brendan O'Neill asked for any amendments/changes to the minutes from the 11/9/22 Board Meeting.	MOTION <i>It was moved by Bill Moyer; seconded by Rocco Romeo that the minutes from the 11/9/22 Board Meeting be approved as circulated; CARRIED.</i>
2023 Strategic Planning Retreat – Las Vegas	Brendan O'Neill reviewed the agenda by day for the Strategic Planning meeting, starting with the board meeting on 2/19/23. Brendan O. expressed that there would be time to meet as a group separately from the sponsors for any discussions needed during the Strategic Planning meeting time. Reminder to the group was given regarding having an electronic device to work from during the meeting with Glenn Tecker. Discussion followed.	

2023 Spring Conference Update	Bill Moyer updated the group on education planned as well as the event agenda. Bill discussed that 2 would be allowed from each laundry and talked about the subsidy. A marketing brochure was planned to be sent later in the week to membership. Discussion followed.	
2023 Education Conference Toronto - Update	Rocco Romeo stated that planning was going well and that he and Christy would be going to Toronto on 2/2/23 to finalize some of the activities. Rocco R. stated that he welcomed any desired education topics from the group. He also shared some information about the keynote and networking events planned.	
2024 Palm Spring Education Conference - Update	Christy Carper shared information about her Palm Springs site visit with Ed McCauley. Christy C. told the group about the property and cost. It was stated that planning was well underway and a conference budget meeting with Rocco R. had occurred yesterday.	
2025 Conference Contract Update	Meredith Bowery discussed the benefits of taking advantage of Omni's multi-year contract and the multiple site visits Christy Carper did in Texas before deciding on the location. Either Meredith B. or Brendan O'Neill will host this conference, which will be held at the Omni Ft. Worth in Texas. It was suggested that marketing begin early for this conference as it closely follows the Clean Show date. Discussion followed.	
Roundtable Topics and Discussion	Brendan O'Neill asked Christy Carper and Rocco Romeo about the timeline for launching the new website. The response was that it was hoped to be ready during the first half of February. Brendan O. spoke about putting together for membership, a Code of Conduct, per say, for the use of Simplelist – explaining policy and procedure. Discussion followed. Brendan O. discussed his plan to put together an email for the Organic Growth Committee in preparation for the Strategic Planning meeting, where this committee will gather. Round table discussion with each board member giving updates which started with a driver innocently being involved in a drive by shooting, work on rail systems, strategic changes in the way a laundry looks at management, wages, struggle to find drivers and maintenance workers, sur charges, recommendation of the book The Dream Manager, bagging processes and volumes.	<p>ACTION <i>Christy Carper was asked to set up a test look at the new website before it goes live.</i></p> <p>ACTION <i>Christy Carper and Brendan O'Neill to come up with a document for membership regarding the use of Simplelists.</i></p>

Next Board Meeting	Brendan O'Neill stated that the next board meeting would be held on February 19th, 2023, at 6:00pm in Las Vegas.	
Adjournment	It was motioned to adjourn at 1:07PM EST	<i>MOTION</i> <i>It was moved by Meredith Bowery; seconded by Bill Moyer to adjourn the 1/11/23 Board Meeting.</i>

IAHTM
BALANCE SHEET - US
AS OF December 31, 2022

2022
US

ASSETS

Current Assets:

Cash	572,990
Accounts Receivable	188,709
Incorporation Costs	11,255
Prepaid	79,339
	852,293

NET ASSETS

Net Assets	852,293
------------	---------

LIABILITIES & EQUITY

Current Liabilities

Accounts Payables	18,144
-------------------	--------

Equity

Retained Earnings	834,149
-------------------	---------

852,293

NET LIABILITIES & EQUITY

Net Liabilities & Equity	852,293
--------------------------	---------

Fixed Exchange Rate for December 2022

0.738334

IAHTM
INCOME STATEMENT - US
AS OF December 31, 2022

	2022 US	2022 Budget
Revenue		
Membership Dues	22,535	24,000
Educational Sponsors	475,096	375,000
Conference Sponsors	67,500	65,000
Total Revenue	\$ 565,132	\$ 464,000
Expenditures:		
Spring Conference 2022	2,882	42,000
Spring Conference 2023 / 2024	1,175	
Fall Conference 2022	167,812	230,000
Fall Conference 2023	6,050	
Fall Conference 2021	676	
Virtual Conferences	100	
Strategic Retreat 2023	-	
ARTA Conference	1,000	
Total Conference Expenses	\$ 179,696	\$ 272,000
James Hunt Scholarships	5,000	10,000
Lifetime Achievement Award	-	3,500
Advertising and Promotions	4,319	3,000
Executive Director Fees	90,730	65,000
Benchmarking Study	8,000	8,500
Accounting & Legal Fees	5,079	5,000
Bad Debt Expense	-	
Office and General	5,423	10,000
Travel	-	500
Insurance	1,969	2,500
Interest and Bank Charges	993	150
Business Fee and Licence	-	-
Foreign Exchange Differences	- 25,784	3,500
Total Expenditures	\$ 275,425	\$ 383,650
Excess (deficiency) of Revenue over Expenditures	\$ 289,707	\$ 80,350

Average Exchange Rate for December 2022 0.768208



IAHTM 2022-2023 Committee Lists

Education Committee

James Belliveau – Chair

Becky Felker
Carlos Fernandes
Dawn Meeks
Steve Berg
Jeff Courey
Rocco Romeo
Lumey Gamboa

Membership/Marketing

Charles Berge – Chair

Bill Moyer
Rocco Romeo
Danielle Warner
Jake Gurtler
John Gruenig
Steve Fox
Matthew Victor

Organic Growth Committee

Brendan O'Neill – Chair

Rocco Romeo
Ed McCauley
Dave Haas
Chris Hansen
Steve Berg
Kenny Cohen
Ammar Khan
Joseph Marogliese/Francois Pilon
Chuck Rossmiller
Matthew Victor
John Wintz

Purchasing Committee

Tim Lacek
Charles Berge
Brendan O'Neill
Cris Snyder
Caren Kerpich
Rocco Romeo
Troy Snyder

Strategic Planning Committee

Meredith Bowery – Chair

James Belliveau
Bill Moyer
Brendan O'Neill
Malcolm Pallos
Greg Gurtler
John Wintz

Members-iahtm@simplelists.com-2023-02-15

Surname	Firstname	Email	Digest	Confirmed	Date added	Notes	Delivery paused
Balliet	Dave	dballiet@hcsc.org	0	2021-02-18T15:47:18	2021-02-18		0
Belliveau	James	james.belliveau@snb.ca	0	2019-08-30T14:49:02	2019-08-30		0
Berge	Charles	CBerge@sharedhospital-services.com	0	2018-05-24T00:00:00	2015-11-10		0
Bowery	Meredith	mbowery@vhl-services.com	0	2018-05-24T00:00:00	2015-11-10		0
Carper	Christy	ccarper@iahtm.com	0	2019-11-21T00:27:51	2019-11-20		0
Casillas	Antonio	antonio.casillas@solinen.com	0	2022-05-04T19:00:47	2022-05-04		0
Clark	Steve	sclark@krl.ca	0	2021-01-13T18:02:12	2021-01-13		0
Crenshaw	Benjy	bcrenshaw@lmccampus.org	0	2022-05-20T17:04:18	2022-05-20		0
Dubeau	Martin	martin.dubeau@partagec.gc.ca	0	2021-02-18T14:26:12	2021-02-18		0
Felker	Becky	bfelker@mplmi.com	0	2020-04-23T13:58:50	2020-04-23		0
Gamboa	Lumey	lumey.gamboa@baycare.org	0	2021-09-30T14:50:50	2021-09-24		0
Haas	David	DaveH@mdahs.org	0	2018-05-24T00:00:00	2016-11-22		0
Hamilton	Gregg	gregg.hamilton@denserv.com	0	2019-05-15T14:35:19	2019-05-15		0
Hamilton	Cheryl	Cheryl.hamilton@denserv.com	0	2021-05-25T14:52:44	2021-05-25		0
Hansen	Chris	chansen@comtexlaundry.com	0	2021-04-09T11:49:31	2021-04-08		0
Hoenemeyer	Mark	Mark.Hoenemeyer@baycare.org	0	2019-01-23T14:37:58	2015-11-10		0
Hughes	Ken	kihughes@ihis.org	0	2019-05-24T19:01:55	2019-05-24		0
Johnson	Steve	Steve@tshcl.com	0	2019-01-23T13:46:18	2019-01-23		0
Jones	Bill	bjones@hls1.com	0	2018-05-24T00:00:00	2015-11-10		0
Keller-Atkins	Toni	toni.keller-atkins@mlh.org	0	2018-05-24T00:00:00	2015-11-10		0
Kerprich	Caren	carenk@wmshl.org	0	2022-06-23T20:20:16	2022-06-21		0
Lacek	Tim	tlacek@hcsc.org	0	2021-02-25T17:13:33	2021-02-18		0
Lohr	Todd	toddl@vhcn.com	0	2021-02-19T19:05:24	2021-02-18		0
McAuley	Paul	PMcAuley@krl.ca	0	Not confirmed	2020-06-15		0
McCauley	Ed	emccauley@uhsmail.com	0	2018-05-24T00:00:00	2014-05-09		0
Miller	Dane	millerde@mercyhealth.com	0	2018-05-24T00:00:00	2014-05-09		0
Moyer	Bill	bmoyer@hcsc.org	0	2020-03-27T19:53:49	2019-01-23		0
Neiss	Mary	Mary.neiss@sandfordhealth.org	0	Not confirmed	2020-03-30		0
O'Neill	Brendan	oneill@hls.on.ca	0	2019-01-23T13:28:51	2019-01-23		0
Pallos	Malcolm	malcolm.pallos@islandhealth.ca	0	2018-05-24T00:00:00	2014-05-09		0
Pfeifer	Bob	bobb@wmshl.org	0	2022-12-28T14:45:22	2022-12-28		0
Pottebaum	Steve	Steven.Pottebaum@sharedomaha.com	0	2020-12-17T20:57:19	2020-12-17		0
Price	Jerry	jerry.price@wvumedicine.org	0	2022-05-12T18:45:34	2022-05-12		0
Romeo	Rocco	rocco.romeo@hslinenservices.com	0	2018-05-24T00:00:00	2014-05-09		0
Sadlier	Scott	scott.sadlier@adventhealth.com	0	Not confirmed	2021-02-18		0
Schaller	Teresa	teresas@muhl.org	0	2022-12-28T20:08:01	2022-07-26		0
Speak	Matt	mspeak@mohawkmedbuy.ca	0	Not confirmed	2021-02-18		0
Synder	Cristina	cristina.snyder@baycare.org	0	2021-01-28T15:16:06	2020-10-20		0
Thurston	Laura	laura.thurston@imail.org	0	2019-08-16T18:50:20	2019-08-16		0
Tremblay-Sabourin	Patrick	ptremblaysabourin@wrha.mb.ca	0	2022-06-21T00:24:37	2022-06-20		0
Voigt	Michael	michaelvoigt.cdhl@midconetwork.com	0	2022-07-27T12:45:40	2022-07-14		0
Walker	Chris	Christopher.Walker@viha.ca	0	2020-11-27T16:09:10	2019-08-19		0
Warner	Danielle	Danielle.Warner@nmhs.org	0	2020-12-17T20:51:51	2020-12-17		0
Young	Jack	jacayoung@premierhealth.com	0	2020-01-30T16:00:04	2020-01-30		0
Zolinski	Raymond	rzolinski@mplmi.com	0	2019-01-23T16:13:03	2015-11-10		0

CIRQUE DU SOLEIL®



BELLAGIO®
LAS VEGAS

Dear Guest:

Thank you for your purchase to “O” by Cirque du Soleil at 9:30pm. Note this document is a ‘Know Before You Go’ this is **not** your ticket. Please allow us to provide you with some important details that will ensure an unforgettable experience.

Bellagio Las Vegas

3600 S. Las Vegas Blvd
Las Vegas, NV 89109

Arrival Time

Doors open for the “O” Theatre 30 minutes prior to your show time.

Show Time

The show begins promptly at 9:30pm. There is no intermission. Please note that late arrivals will be held until an appropriate break in the performance to be seated. Children must be 5 years of age and older to attend the performance, any child under the age of 18 years must be accompanied by an adult.

“O” Theatre

The “O” Theatre is located between the Bellagio Poker Room and the Bellagio Buffet. Snacks and beverages are available for purchase at the “O” Theatre Snack Bar once seating begins. No outside food is permitted inside the Theatre. The Ticketing Promenade and “O” Theatre are non-smoking areas in the Bellagio.

VIP Experience Upgrade Available

Enjoy “O” like never before with La Grande Expérience, a VIP experience with a performer meet-and-greet, pre-show reception, virtual backstage tour, VIP Suite seating and more! Please call the box office at 888-488-7111 or email bellagioticketing@bellagioresort.com for more details on upgrading your seats.

Go Mobile

Your phone is your ticket! Simply open your e-ticket or text message, turn your phone brightness up and show the barcode to the Usher for contactless entry into the venue. For troubleshooting support, contact bellagioticketing@bellagioresort.com or 888-488-7111.

Prohibited Items

Suitcases and backpacks are not permitted. Small personal items may be subject to search prior to entering the venue. Weapons, firearms, pepper spray and pocketknives are strictly prohibited. No photo, video, or recording permitted in the Theatre.

Health & Safety

Masks are optional.

Thank you again, we look forward to your visit to Bellagio. Enjoy the show!